



UN-GLOBE STATUTES AND BY-LAWS - last revised February 2012

ARTICLE I -- NAME AND PURPOSE

UN-GLOBE

The mission statement of the group is:

1. To affirm the principles stated in the United Nations Charter, which express belief in fundamental human rights of all people, promote the dignity and worth of every human person and the equal rights of men and women; and to advocate for the highest standards of living, freedom and the practice of tolerance.

2. And by virtue of being composed of United Nations system employees, the mission of the group is:

(a) To attain equal rights for lesbian, gay, bisexual or transgendered individuals, and to eliminate discrimination against such individuals within the United Nations system.

(b) To promote and support the role of the United Nations in its efforts around the globe to fulfil its principle regarding equal rights for all, including that of sexual orientation.

ARTICLE II -- MEMBERSHIP

All bona fide United Nations staff members, past and present, may become members of UN-GLOBE. This includes consultants, staff from permanent missions, interns, etc.

ARTICLE III – MEETINGS

Meetings will be held monthly, and an annual general meeting will be held yearly.

Between annual general meetings, an extraordinary general meeting of members shall be convened if required (a) to revise these statutes and by-laws or (b) to replace outgoing officers, subject to the requirements of article V.

At meetings, voting rights can be enjoyed only by members in good standing who have paid any membership dues applying to them (see articles V and VI).

ARTICLE IV -- OFFICERS

At minimum, UN-GLOBE shall have the following officers: a President, a Vice-President, a Treasurer and a Secretary.

To advise and assist with its activities, UN-GLOBE may have a second Vice-President. It may also have officers-at-large with no specific portfolio.

The officers shall compose and distribute an annual report to inform the membership of activities, income and expenditure.

ARTICLE V – ELECTION AND APPOINTMENT OF OFFICERS

Officers shall be elected, by vote or acclamation, by members in good standing present at the annual general meeting.

Officers shall hold office for 1 year commencing on the date of the annual general meeting. If it is the wish of the majority of the members, officers can be re-elected.

Should the President, Vice-President, Treasurer or Secretary retire or resign, an extraordinary general meeting shall be convened to elect a replacement officer.

Every effort shall be made to maintain a gender balance among the officers, to maintain an appropriate knowledge of the issues of concern to UN-GLOBE and its members and to ensure a presence at as many duty stations as possible.

Nomination to the posts of President, Vice-President, Treasurer, Secretary and officer-at-large shall be open to any UN-GLOBE member in good standing, including serving officers. Individuals may nominate themselves or another person.

Between annual general meetings, the existing officers may co-opt officers-at-large to assist and advise them.

The Secretary will be responsible for establishing the mechanisms for nominations and voting.

ARTICLE VI -- DUES

Members shall pay dues at a monthly individual or couple/family rate to be determined each year at the annual general meeting.

Any exemptions from the obligation to pay dues shall also be decided on each year at the annual general meeting.

ARTICLE VII – ACCOUNTS AND FINANCIAL PROCEDURES

The treasurer shall be responsible for the day-to-day administration of the UN-GLOBE bank account and for collecting membership dues and keeping accurate accounts of income and expenditure, which shall be summarized for the members in the annual report of UN-GLOBE.

All officers shall adhere to the financial guidelines annexed hereto.

ARTICLE VIII -- AMENDMENTS TO THESE STATUTES AND BY-LAWS

These statutes and by-laws may be revised or amended at each annual general meeting. In the event of an urgent need for amendment between annual general meetings, proposed amendments shall be put before the membership at an extraordinary general meeting.

The financial guidelines annexed hereto shall be adopted and amended in the same manner as the statutes and by-laws.

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Annex 1 – Financial guidelines

Delegation of authority for expenditure

Expenditure of under \$300 may be processed by the treasurer alone.

Expenditure of between \$300 and \$500 may be processed by the treasurer only with the written agreement of two of the remaining main officers (President, Vice-President, Secretary)

Expenditure exceeding \$500 may be processed by the treasurer only with the written agreement of all three of the remaining main officers (President, Vice-President, Secretary)