

Organisation des Nations Unies pour l'éducation, la science et la culture

## Administrative Circular AC/HR/12

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## Amendment to Staff Rule 100.2 (a)ter

- 1. In pursuance of Rule 112.2 (a) of the Staff Rules of the Organization, the Director-General has decided to amend Staff Rule 100.2 a) ter (Definitions).
- 2. The purpose of this amendment is to extend the definition of "spouse" to encompass domestic partnerships legally recognized by a competent national authority and having the same effects as a marriage. The validity of marriages and domestic partnerships will continue to be determined by reference to the law of the country where the marriage or partnerships was contracted.
- 3. The new Staff Rule 100.2 (a) *ter* reads as follows:

(a) *ter* "Spouse means a person with whom a staff member is affiliated by virtue of a marriage or a domestic partnership legally recognized by a competent national authority and having the same effects as a marriage".

4. This amendment shall enter into force from the date of issuance of the present Administrative Circular.

For the Director-General:

Ana Luiza Thompson-Flores Director *a.i.* Bureau of Human Resources Management